

James Patsalides, Ph.D.

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SEASONED LEARNING EXECUTIVE

Results oriented learning executive with 30+ years of professional experience. Focused on driving implementation of deep learning through systematic processes and high performing teams. Effective at envisioning, organizing, and delivering transformative learning programs, including design and implementation of curriculum and assessment, building & leading teaching teams, and engaging with diverse internal and external stakeholders.

AREAS OF EXPERTISE

Experienced in all aspects of online and on ground learning leadership: strategy, program design & development, partnership building, team leadership, outcome evaluation & assessment, process improvement, operations, accreditation, and people management.

- Exceptional problem solving, analytical, communication, presentation, teamwork, people management, and project management skills.
- Boundless energy and creativity, capable of adopting multiple roles with a track record of producing positive results.
- Polished teacher, communicator, presenter, and engaging networker, skilled at building relationships with purpose.

PROFESSIONAL EXPERIENCE

LEARNING

13 years as university professor, academic program developer, assessment lead, and program chair/director.

Mitchell College
University of Bridgeport
Prescott College
Central Connecticut State Univ.
Albertus Magnus College
Goodwin University
Rensselaer Polytechnic Inst.
University of New Haven

- Design and build quality programs to meet institutional objectives
- Conduct educational research and design assessment strategies
- Collaborate with instructional designers to develop engaging, effective learning experiences that maximize learner knowledge acquisition
- Deliver quality instruction using innovative learning strategies
- Build relationships with key stakeholders, leadership, colleagues, and learners to foster an environment that supports high impact learning
- Partner with colleagues to identify innovative strategies and share best practices to improve the student learning experience
- Analyze learner needs and build deep learning experiences for those needs.

OPERATIONS

10 years in business operations, strategy consulting, program management, and marketing analytics.

Jaroop Software
Synergy Services
The Hartford

- Consult on strategic analysis and design processes with senior executives to help develop effective, optimized strategic change programs
- Collaborate to solve problems using data and human insights to implement lasting solutions
- Lead implementation of strategic change programs to effectively deliver the organizational agenda
- Consult with leadership, colleagues, customers, and team members to develop tactical plans to drive organizational success
- Analyze market conditions and internal capabilities to identify opportunities and shape growth and profitability initiatives
- Collaborate with colleagues to identify process and people improvement opportunities and smoothly implement changes needed to enable scalability and growth.

TECHNOLOGY

10 years in software development, project management, tech consulting, and IT management.

Jaroop Software
The Hartford
Hartford Specialty Co.
Parity-TelTech
ITT London & Edinburgh
Barclays Bank
P& European Ferries

- Lead large-scale software development projects in a variety of technologies
- Consult with client management on the use of innovative technologies
- Manage IT quality to ensure external and internal client satisfaction
- Collaborate with engineering to develop and lead execution of accurate implementation plans for complex software projects
- Analyze and document software requirements to ensure client success
- Design, build, and test quality software according to client specifications.

Full employment history can be found on LinkedIn at <https://www.linkedin.com/in/patsalides>

EDUCATION & CREDENTIALS

- Micro-credentials in Organizational Transformation from Project Management Institute, 2022.
- Ph.D. in Education (concentration in sustainability education), Prescott College, Prescott, AZ, USA. 2015.
- M.A. in Teaching, Sacred Heart University, Fairfield, CT, USA. 2011.
- M.S. in Management (RPI elite management program), Rensselaer Polytechnic Institute, Hartford, CT, USA. 2008.
- PMP Certified Project Manager, Project Management Institute. 1999-present.
- B.Sc. (hons) in Mathematics & Information Technology, Canterbury Christ Church University, Kent, England. 1992.